

# moving forward.



**Mikva**  
Challenge

annual report 2021



# A Note From Verneé

Although Mikva Challenge was founded over 20 years ago, there has never been a more exciting time for the organization. Consider the myriad of challenges our democracy currently faces: declining faith in public institutions, the spread of misinformation, and increasing polarization. A daunting list, to say the least — and yet, which among them might not be helped by engaging the active and thoughtful civic participation of a wide array of our nation’s youth?

Since 2018, I have moved from being the Chief Program Officer of the Illinois chapter to becoming that same chapter’s Executive Director, to my current role as the National CEO of Mikva Challenge. I am so proud to lead our creative and resilient team toward a mission that is more important now than it has ever been: to “develop youth to be empowered, informed, and active citizens who will promote a just and equitable society.”

Undeterred by the last two years of the pandemic, we continue to serve over 130,000 youth annually in two ways. First, by working directly with youth to build community, make their voices heard, and develop policy solutions to the issues that impact them the most. And, by supporting teachers with curriculum, professional development, coaching, and events to do the same in their own classrooms and communities. The results we seek can be simply stated — we want youth to feel empowered to speak and adults to value youth perspectives when making decisions.

Our organization is also facing a pivotal moment. In the last several years, we have grown organically to include not only two main chapters — in Chicago and Washington DC — but also a plethora of partnerships in California, Kentucky, Michigan, New York, Maryland, Delaware, Wisconsin, and New Hampshire. We are also in the early stages of developing our strategic plan and considering how we will grow our work, tell the story of its impact, and develop systems that ensure sustainable expansion.

In short, I’m extremely excited for what 2022 and the years to come will bring for Mikva Challenge. I look forward to centering our work on healing and repairing our democracy, with a focus on truly meeting the promises of a just, equitable, and representative democracy that embraces youth voice!

Thank you to all of the incredible young people who have participated in our programming and to the educators and community partners who support them. And, to our donors, we recognize with sincerest appreciation the impact of your investment. We wouldn’t be the organization we are without you, thank you!

Never forget that Democracy is a Verb!

With gratitude,

A handwritten signature in black ink, reading "Verneé K. Brown". The signature is fluid and cursive, with a large initial "V".

P.S. - Want to help strengthen our democracy by investing in the next generation of good citizens? Consider a donation to Mikva Challenge. **Donate today at [mikvachallenge.org/donate](https://mikvachallenge.org/donate).**





# Our Network

**At the heart of Mikva's nationwide impact is a dedicated network of educators. Thanks to their partnership, our programming reached 132,000 students in 2021.**

Every year, Mikva prepares educators from dozens of states to bring engaging civics curriculum into their classroom - curriculum that goes beyond the textbook, to equip students with the skill and confidence they need to create real change in their communities.

Despite the continued challenge of the pandemic in 2021, Mikva Challenge professional development programs were able to reach educators across the country, from California to Kentucky. From our Action Civics Summer Institute to our workshops on creating democratic classrooms, it is our privilege to work with educators to elevate

## 3200

**teachers attended a professional development session during 2021**

## 96.4%

**of teachers believe that Mikva had a significant impact on them**

## 100%

**of teachers are significantly more likely to involve youth in decision-making**





# Our Impact

In our two chapter sites (Washington D.C. and Illinois), we combine our partnerships with teachers and our in-school work with innovative after school and summer youth programming that combine a positive youth development framework with hands-on civic leadership opportunities.

Our Youth Councils empower young people to participate in the formation, implementation, and evaluation of public policy in city government and serve as advocates for youth voice. The Neighborhood Leadership Initiative builds leadership skills through youth-led public safety strategies created in collaboration with local stakeholders and officials. Lastly, our Mikva Summer Fellows bring youth voice directly into government through internships in elected officials' offices and grow their leadership skills in weekly professional development workshops.

In 2021, in addition to measuring our impact on students' civic knowledge, attitudes and behaviors, the evaluations team added a new goal of studying how Mikva Challenge programs impact students' social and emotional development.

**90%** of youth in our after-school and summer programs further developed their overall socio-emotional skills and resiliency

**92%**

of students increased their social skills



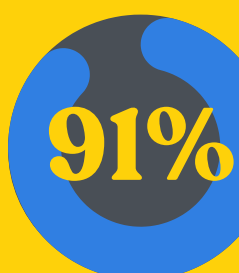
*Social skills refers to the ability of a young person to take others' perspectives into account, and to develop a sense of caring and empathy.*

**81%**

of students increased their self-management skills



*Self-management skills refers to the ability of a young person to take positive risks, and persist through life's challenges.*

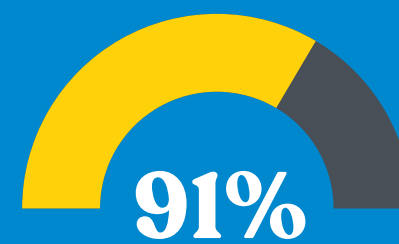
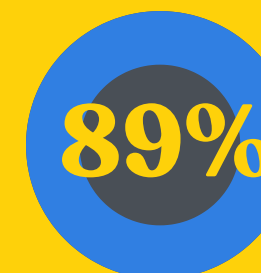


of students increased their positive identity

*Positive identity refers to a young person's internal sense of who they are and confidence to explore the multiple facets of their identities.*

of students increased their academic self-efficacy

*Self efficacy refers to a young person's motivation for their own learning, school performance, and potential to attain academic success.*



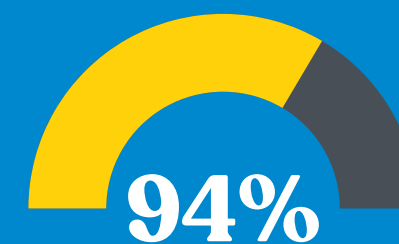
of students increased their contribution skill

*Contribution skill refers to a young person's desire to engage with and contribute to family, community, and society.*

After participating in Mikva programming

**70%**

of students reported having 3 or more adults in their life who believe they will succeed.



of students feel like a more important part of their community



# Project Soapbox

In 2021, thousands of young people across the nation participated in Project Soapbox, Mikva Challenge's public speaking program. Over 600 of those young people were selected from among their peers to present their speeches at citywide Mainstage events.

Project Soapbox encourages young people to "get up on their Soapbox" and speak out on an issue affecting them or their community. Throughout the project, Mikva Challenge educators and team members provide support to students, making sure they are prepared with the skills and confidence they need to make their voices heard. Those selected to participate in Soapbox Mainstage events present their speeches to a network of community partners, from elected officials to corporate executives, who listen, provide feedback, and offer support.

We see Soapbox as playing an essential role in shifting the landscape of youth civic engagement. From equipping young people with the skills they need to speak out about the issues that affect them to elevating their voices to the broader community, Project Soapbox changes the way that young people see themselves and the way that community leaders see young people.

Your support of Mikva Challenge amplifies the voices and visions of these courageous young people!

**"Reflect on yourself and identify the problems you have inside and work to fix them – because it's impossible to treat anybody else better than you treat yourself."**

Brooks, New Castle Soapbox Mainstage Speaker 2022







**Benjamin, neurodiversity**

While Project Soapbox may have been Benjamin’s first public speaking experience, he has always believed in speaking out about important issues. An active member of his school’s Model UN and Political Action Club, Benjamin saw Soapbox as a new opportunity to speak out about an issue that was important to him – neurodiversity.

“I chose my topic of neurodiversity because I don’t think it’s talked about,” Benjamin said. “I think there is a lot of misunderstandings about it that don’t stem from discrimination but ignorance.”

After choosing his topic, Benjamin went to work researching it. While he found statistics helpful, he also decided to share a lot from his personal experience.

“I learned a lot but the main thing I learned is that obviously everyone cares about all these issues but it actually doesn’t hit close to home until you hear [about] someone going through it in person,” Benjamin shared. “Then you’re looking at someone that day who is affected by those issues and it just strikes a different chord.”

While it may have been his first year participating in Project Soapbox, he left enthusiastic about the possibilities.

“While it’s obviously daunting to go up in front of a bunch of people to talk about something that is important to you it’s honestly so satisfying once its done because you will be surprised at just the breadth of things that you’ve always wanted to say but never really been given the opportunity to say,” Benjamin said. “At Project Soapbox that opportunity arises.”



**Bethlehem, stereotypes**

For Bethlehem, the idea of speaking out about stereotypes was sparked by an everyday conversation with her friends about what they wanted to be – and how their lives were being affected by the perception of others.

Bethlehem connected her topic with her own experience watching people stereotype her parents, who are Ethiopian. She believes that having personal experience with her topic helped her give a compelling speech.

“What I learned a lot from Soapbox is to be passionate about your topic and just speak out about how you feel about it – and [let] other people hear what you have to say,” Bethlehem said. “I was nervous but after I gave my speech I was relieved...but I also felt really proud.”

While Bethlehem appreciated the opportunity provided by Soapbox to connect with other students and receive feedback, she also believes it’s an important first step in getting young people involved with their community leaders.

“As I’m growing up I see what older people are doing right now – [what] they are doing to help us,” Bethlehem shared. “But they also need our voice [to] be able to change things. We will be adults one day and when we are adults we will have to make those decisions.”

“It’s very important for [adults] to listen to youth voices,” Bethlehem continued. “Especially if they want a community where everyone feels like they are accepted...and a lot of times, we do have good solutions.”





**Christian, income inequality**

Christian, who focused on income inequality, has participated in Project Soapbox for the past three years, but experienced speaking at a Mainstage event for the first time in 2021. In his speech, which focused on income inequality, Christian prioritized D.C. specific data to help audience members understand how this issue was affecting their local community.

“I didn’t know that DC was [so] extreme with the discrepancy between the people that make the least amount of income and the people that make the most income,” Christian shared. “When it came to finding resources revolving around specifically DC...a lot of it is really historical. My history teacher taught a lot about it in class and about why these discrepancies exist.”

As for presenting at Mainstage, what Christian remembered most was the positive and uplifting environment.

“When I was at the Mainstage I felt absolutely invited,” Christian recalled. “Not only were important figures and important people in DC listening to what I had to say but a lot of people from all over the city were there [trying to] understand what I had to say...it just felt great.”

Going forward, Christian hopes more leaders in his communities, and across the United States, take into consideration the ideas and concerns of young people.

“These are people who will end up influencing the world as a whole – they are not going to be young forever,” Christian said. “Allowing them to have their opinion heard at a younger age allows them to better understand the world and formulate their opinions.”



**Ximena, abortion rights**

When Ximena began researching her Soapbox Speech, she knew what she wanted to speak out about – abortion rights. What she worked with her law teacher on, was presenting her perspective in a factual way. Although she was already a passionate advocate for women’s rights, Ximena felt that her research for her speech was a learning experience.

“At the very beginning of my speech I put a statistic that I learned from Doctors without Borders about how many people die or are left severely injured due to unsafe abortions,” Ximena said. “I knew that it was a high number but I never knew it was that high.”

While speaking out publicly about this issue made Ximena nervous at first, she said that the supportive environment made all of the difference.

“Leading up to the actual event I was definitely nervous but once I was there and I saw the atmosphere and the different people that were there I felt a lot more comfortable,” Ximea said. “I had my doubts in the beginning but with encouragement from my teachers and my friends it turned into a really fun experience.”

When it comes to speaking out, whether at Soapbox or through another public platform, Ximena believes it’s important for leaders to be at the table listening.

“It’s important for community leaders to listen to youth voices because at the end of the day we are the future,” Ximena shared. “One way or another we will end up in their positions and if they listen to our perspectives it [makes] those transitions much smoother.”





## Full Circle: From Project Soapbox to City Council

By Robyn Lingo, Chief of Impact and Strategy

On a cold night in mid-December, Lakecia stood at a podium in front of an audience of her peers, family members, teachers, community leaders and citywide elected officials and declared,

**“Why haven’t we, as a country, changed our narrative of menstruation?... We get shunned for talking about menstruation and then shamed for requesting free menstruation products in public restrooms.”**

A couple of weeks later, the executive director of Lakecia’s high school wrote to her saying, “Your speech left me thinking, *‘wait, I can fix that now.’* I have asked our operations team to take the needed steps to provide menstruation

products in the girls and all-gender bathrooms moving forward...Thank you for the lesson you provided me and your leadership.”

Thinking about that email from her school leader, and the wider impact of her speech, Lakecia shared, “I was really inspired because it was the first time I saw my words having a physical impact and actual change happen. I am inspired to keep doing activist work because I like knowing that invisible voices are [speaking] and issues we talk about are being heard. And I get to be the person to help elevate those voices and make them visible.”

**The ripple effects of this one story are plentiful.** Lakecia felt a new sense of agency, knowing her voice impacted change for future stu-

dents at Thurgood Marshall Academy. School leaders also came to recognize that listening to students can improve the school community.

This would be a powerful story of the impact of youth voice, and youth action, even if the story ended there. But it doesn’t. **Fewer than two weeks later**, the DC City Council passed a law requiring that free menstrual products be provided in women and gender-neutral bathrooms in all D.C. schools and colleges.

This law also has its origins in youth advocacy. Brooke Pinto, the Councilmember who spearheaded the multi-year effort to pass the legislation had first heard of the need for accessible and free menstruation products during a Mikva DC Youth Roundtable in July 2020.

In 2020, one of our youth leaders, Jasmine, spent her Mikva Summer Fellowship interning with the DC State Board of Education researching the availability of nurses across DC public schools. In doing that research, she found a related issue: across DC schools, students complained about not having an easy, accessible place to get menstruation products when they needed them. Instead, they would have to locate the one female staff member who kept products in their classroom or worse yet, stay home from school due to lack of access to menstrual products. So, when Jasmine had a chance to speak directly to a DC City Councilmember during our Youth Roundtable, she brought up the issue and shared her research.

Later that fall, Councilmember Pinto’s staff person wrote the Mikva team sharing, “Councilmember Brooke Pinto asked me to reach out to you because when she attended the Mikva Youth Roundtable in July, we met a student named Jasmine who suggested we look into passing legislation to provide free feminine hygiene products for DCPS...We are happy to report that we just introduced legislation with Councilmember Grosso to do just that.”

The following summer, Councilmember Pinto hosted a Mikva DC Summer Fellow who researched how free period product legisla-

tion has worked in other states and cities and helped prepare the bill. All the way through, from the original advocacy to policy research, **youth voices and leadership have been central to the success of this legislation.**

As the Chief of Impact and Strategy for Mikva Challenge, I take some vital lessons from this story. **First, young people’s lived experiences and expertise provide valuable insights for adult leaders.** Just plainly, young people know things we don’t or notice things we overlook. They are also bold in their truth-telling.

After Lakecia’s speech, I spoke with a number of fellow adult women about how impressed we were with Lakecia’s bravery. None of us could have imagined speaking so openly about menstruation in any setting, let alone in front of other adults or male elected leaders.

But that’s why youth voice and leadership are so important. Across the decades, young people have been at the forefront of social movements for change, and pushing the ways we talk about issues of identity, equity, justice, fairness and change.

**Hear Lakecia share  
how Mikva Challenge  
prepared her to impact  
change on NPR’s 1A**

Scan below to listen





# Our Alumni

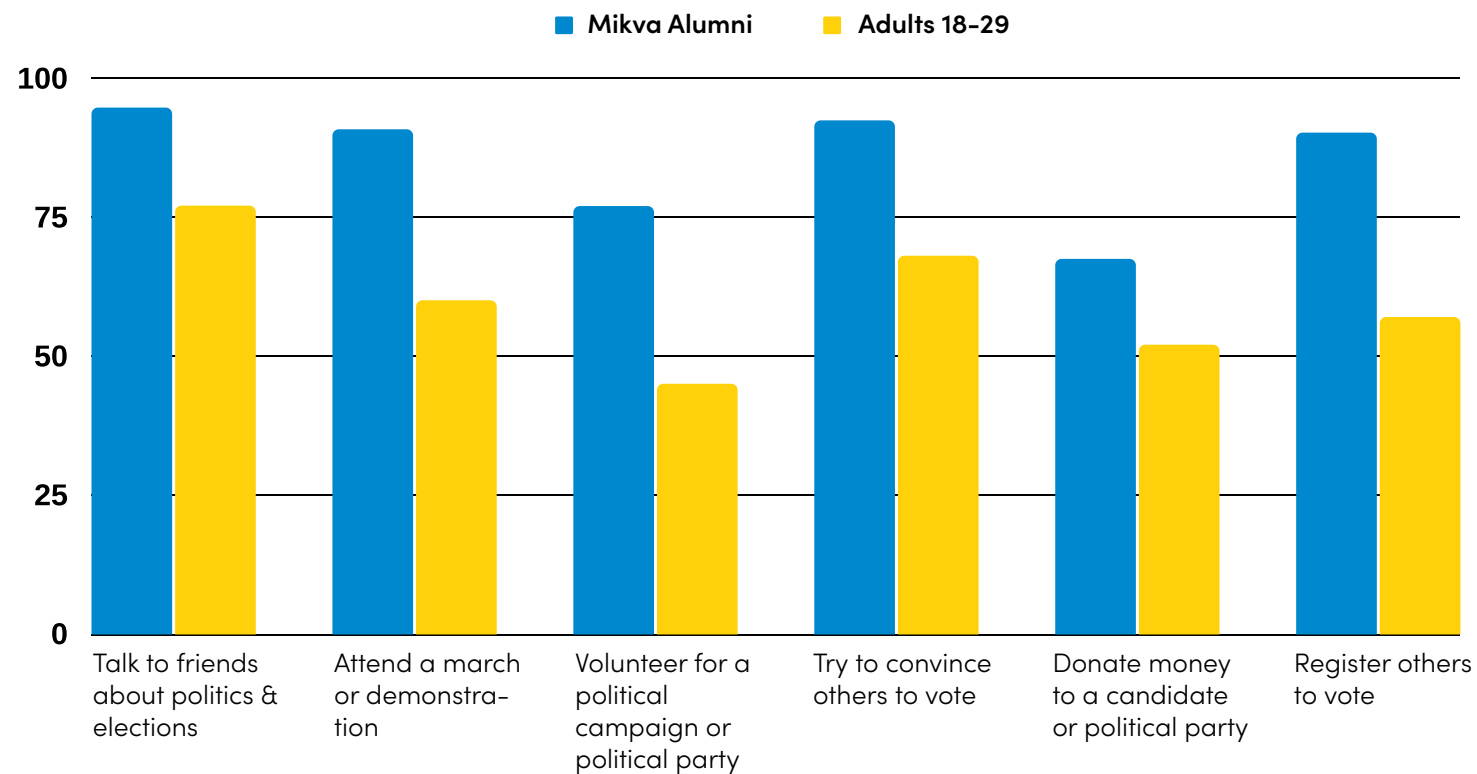
At Mikva Challenge, our alumni are our legacy. Over the past 23 years, we have had the privilege to partner with over 300,000 young people as they engage with and address issues in their schools and communities. Throughout, we've heard students attest to the way that Mikva programming equipped and inspired them to become changemakers.

In 2021, we sought out feedback from Mikva alumni across the country. Over 200 respondents shared their thoughts on Mikva programming – from the hands-on experience and skills they gained, to how their involvement influenced their lives today. What we learned from their feedback is that our programming doesn't just impact students' during the school year. The skills young people learn benefit them well into adulthood, as they pursue higher education, start their career, and build families.

Beyond the data, the past two decades have demonstrated the vision and capabilities of Mikva alumni as they emerge as leaders in communities across the country.

**89%** of Mikva alumni voted in the 2020 election  
vs. 55% of 18-34 year olds nationwide <sup>1</sup>

Mikva alumni who have done or are likely to do an activity if given the opportunity <sup>2</sup>



<sup>1</sup>U.S. Census Bureau, Current Population Survey, November 2020; Voting and Registration Tables.

<sup>2</sup>Data from Mikva Challenge 2021 alumni survey and CIRCLE/Tisch College 2020 post-election poll youth survey.





# A Life Changing Summer

**an interview with Jennifer Guerrero**

For Jennifer Guerrero, Mikva programs are not only at the heart of her educational and civic experiences, they are a launching pad for her professional career. Jennifer first experienced Mikva programming as a Summer Fellow, serving in Alderman Ramon Lopez's office in the summer of 2018.

Today, she is in her second year serving as an Americorps with Mikva's data and evaluations team, while completing a degree in Political Science and Econometrics at University of Illinois, Urbana-Champaign.

"Mikva is really what got me connected to politics," Jennifer shared. "I already had the interest, but I really didn't know what to do with it or who to reach out to – Mikva was that jumping board for me."

Jennifer credits her experience working "behind the scenes" during her Summer Fellowship with helping her develop the skills and real world experience she needed to succeed in her studies and secure internships in the fields of public policy and politics. One of the most important skills Jennifer felt she learned was working with others, despite ideological differences.

Beyond the skills she developed on the job, Jennifer said that the process of participating in Mikva programs was a valuable learning experience – from interviewing to learning how to network. In fact, the connections formed through Mikva's programming have allowed Jennifer to stay engaged in politics.

"It was at the Mikva Summer Fellows end of the year banquet that I met a state senator – I ended up helping with his campaign," Jennifer recalled. "His campaign manager was also a Mikva alum who had gone through the process of being really young in politics and he was a great mentor for me."

Looking toward the future, Jennifer is hoping to pursue a career in policy and stay involved with campaign work. She also hopes to remain engaged in Mikva programming.

"It gives students the most amazing opportunities to learn new things and get involved and get behind the scenes," Jennifer said. "It's really an eye opening experience to see how different people, policies and programs come together to create the conditions that you see around you."

**"My personal views didn't always align with the office I was working in – but it really prepared me for later on. You're not often going to find someone you completely agree with. Learning to work with someone you don't agree with is a skill."**

**Want to learn more about  
Mikva's summer programs?**

Scan below to watch our micro-doc





# From Learning to Leading

## an interview with Kayla Higgs

Mikva Challenge’s Elections in Action program provides students a hands-on opportunity to learn about elections, campaigns, and candidates. During the 2020 general election, Kayla Higgs gained experience in phone banking and canvassing, and even traveled to the Iowa Caucus with Mikva Challenge.

Now a student at Trinity Washington University, Kayla credits Mikva Challenge’s Election in Action program with cultivating her interest in civic engagement and eventually inspiring her career.

“At first I was one of those people who didn’t [know] I could be active in my democracy or government,” Kayla recalled. “What Mikva changed for me was realizing that youth voices can be amplified [and] that you can participate politically without being able to vote.”

“A lot of people look at politics and democracy as voting when really it’s much more than that,” she said.

For Kayla, the Elections in Action program exposed her to the many ways that she, and other youth, could be engaged in the electoral process.

“We started [by] working on a survey to see what youth care about in terms of national politics and the issues at that time,” Kayla recalled. “For the students in our group who weren’t able to vote in that year, it was a really meaningful experience because they actually got to go out and do something for the election.”

Kayla also found working with candidates and

in campaign offices to be an educational experience.

“I [gained the] skill of looking out for things in candidates I really like but being very critical of candidates as well,” Kayla said. “Voting is a very powerful thing...I feel like I’ve gotten really good at deciphering who I truly do align with.”

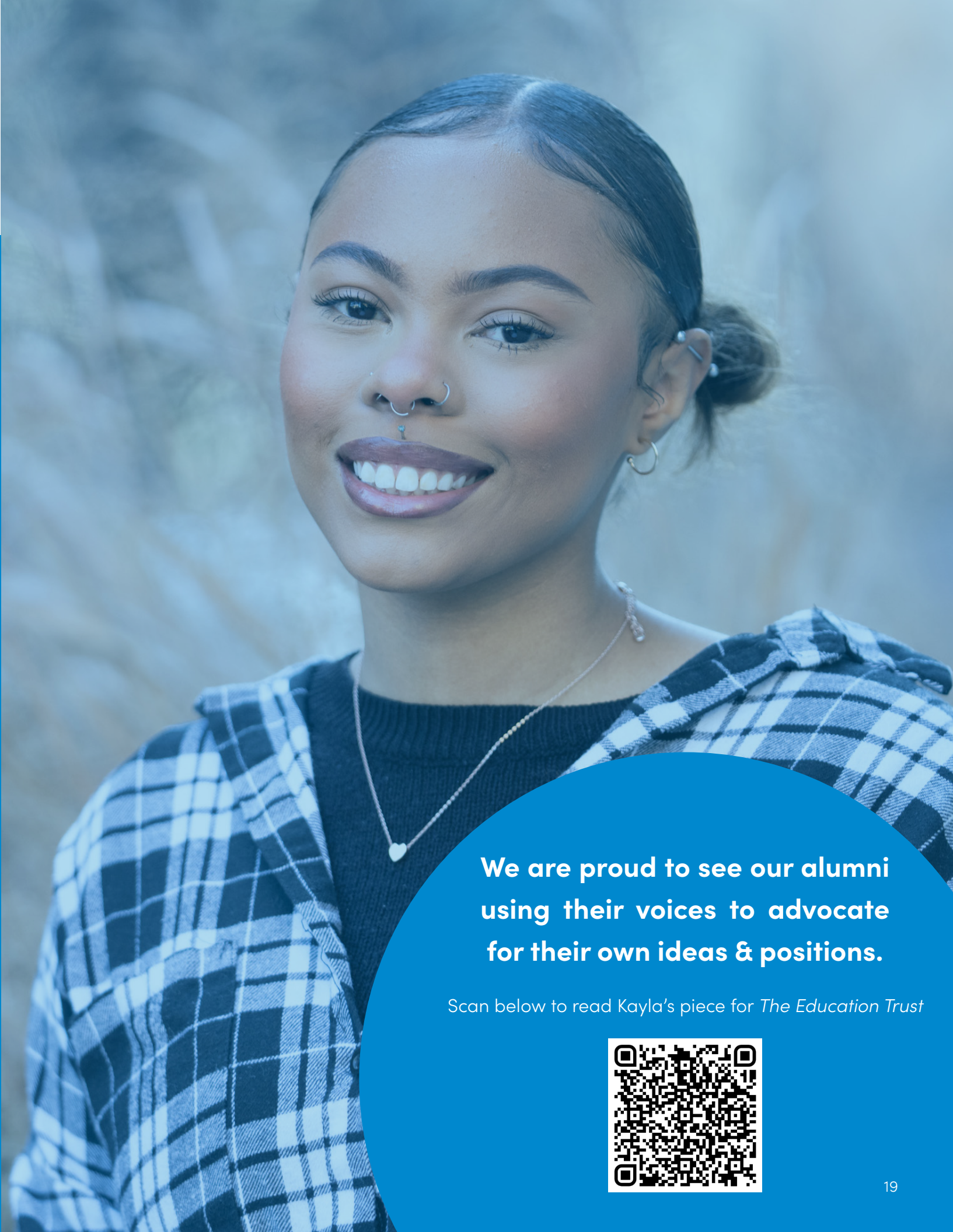
Outside of helping her better understand the electoral process, Kayla said the experience helped her develop into a more confident communicator and ultimately led her to her fields of study: Global Affairs and Communications.

“The Iowa trip really exposed me to political journalism,” Kayla shared. “Before that, I was more interested in public policy and going into campaign work but over time I realized I wanted to combine [the] interests I discovered through Mikva with something else I love – journalism.”

Currently, Kayla is combining her passion for journalism with her interest in political education that immerses students in impactful and relevant political processes.

“It’s important for leaders and anyone in a position of power to amplify youth voice,” Kayla shared. “This is cliché but youth are the voices of tomorrow and they will eventually be able to vote.”

“I think policymakers should set up participation [opportunities],” Kayla advocated. “When young people are able to do more things politically they’ll have been set up from a young age to understand what it means to participate in democracy.”



**We are proud to see our alumni using their voices to advocate for their own ideas & positions.**

Scan below to read Kayla’s piece for *The Education Trust*







We are deeply saddened by the recent passing of Mikva Challenge founder and Board Member, Sanford Horwitt. Sandy, and his wife Joan, helped found the Mikva Challenge back in 1998 to honor the legacy of their mentor, Judge Abner Mikva.

As Board Chair, Sandy helped guide the new organization through its first formative years and stayed an active Board Member on the National, and then the DC Advisory Board, till his passing. He was also a close family friend of Ab and Zoe Mikva and a carrier of Ab's legacy – helping to spearhead the making of the "Democracy is a Verb!" documentary and authoring the book, *Conversations with Abner Mikva*.

If you knew Sandy, you know how deeply he believed in democracy. Not out of some academic interest, but because he believed in the power of ordinary people, acting collectively to make change. In one of my first interviews to lead the new DC chapter of the Mikva Challenge, Sandy wanted to know about my own experiences organizing and leading a campaign. It was critical to him that anyone teaching young people about democracy have their own experiences in the hands-on work of local change-making.

That was Sandy's vision of democracy – ask questions, organize, strategize and understand how to influence those in power.

I was humbled to have Sandy help select me to lead the new Mikva Challenge DC office, and was honored to have his mentorship and counsel throughout the last six and half years. In my first few years as Executive Director of Mikva DC, Sandy and I used to meet regularly for lunch to help guide the development of our programming with students and teachers. Like a good teacher, he never gave answers – just probing questions and reminders about the underpinning values that Abner and Zoe Mikva brought to developing the Mikva Challenge.

Sandy achieved many things in his professional career. He was Ab's speechwriter, an author, a book critic and an advisor to foundations and nonprofit organizations concerned with promoting civic engagement and strengthening democratic institutions.

But like his mentor, Abner Mikva, I think founding Mikva Challenge, and guiding the organization through its early years was one of Sandy's proudest professional accomplishments.

His leadership and vision made all of the work of Mikva Challenge stronger. He believed in the power of young people to be equal, active members of our democracy, and he knew the power of teachers and educators to inspire a lifetime commitment to civic action and leadership. I will deeply miss Sandy's counsel but am so humbled that I got to learn from his vision and passion.

In the coming months, we will continue to find new ways to honor Sandy's legacy. We would love to hear from you about your ideas and suggestions on ways to celebrate his work and impact.

Yours in partnership,

Robyn Lingo  
Chief of Strategy and Impact/DC Executive Director



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# Thank you.

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In Honor of Henry & Gray Eisler  
Peter Eisler & Margaret Hall

In Honor of Jackie Shiff  
Caroline Davidson

Michael Markman

In Honor of James Fields  
Kelly Rolf & Michael Hansen

In Honor of Jane Kiernan  
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In Honor of Jeff Salzgeber & Rob  
Domkuski  
Karl Vogel

In Honor of Jill Bass  
Kelly Rolf & Michael Hansen

In Honor of Jon Quinn  
Eleni Chappen  
Mae Hong

In Honor of Julia Hattem  
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Bill & Melinda Gates Foundation  
Joshua Edelman

In Honor of Ken & Anita Adams  
Chris Leonardo  
Shari O. & Howie Scher

In Honor of Kennady, forever gracious  
and unafraid to fight for justice  
Danielle Platt



In Honor of Kevin Brown and Kortez Brinson  
Chris Brown

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Susan Buchanan

In Honor of Ms Shelina Warren, her students, Robyn Lingo, Justine Hipsky, and Brian Brady  
Steven Musher

In Honor of Olga Corey  
Michael Boland

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In Honor of Penelope & Ethan New  
Ryan New

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Oheb Shalom Congregation

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Brian Brady  
Karin Bencala & Sarah Longwell  
Marcy Mistrett

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Michael Rouse & Drew Leety  
Peter Gariepy

In Honor of Sarah Kammerer and CJ Gordon  
Lori Gordon

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Suzy George

In Honor of Sean Edward Skoog  
Sean Skoog

In Honor of Stefanie Cruz  
Sarah Sheffer & the team from  
Refugees International

In Honor of Terry O'Sullivan  
Edward Rehfeld

In Honor of Today's State of the City Town Hall  
Heather Anichini & Brennan Young

In Honor of Vernee Green and Andrew Vail  
Linda Tortolero

In Honor of Vernee Green's leadership  
Christina Herzog



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# Statement of Financial Position

June 30, 2021

ASSETS	
Cash	3,002,901
Investments	1,477,038
Grants and contributions receivable	699,738
Accounts receivable	280,096
Prepaid expenses and deposits	156,053
Property and equipment, net	21,954
Total assets	5,637,780
LIABILITIES AND NET ASSETS	
<b>Liabilities</b>	
Accounts payable & accrued expenses	139,989
Contract liabilities	159,500
Deferred rent	49,732
Total liabilities	349,221
<b>Net assets</b>	
Without donor restrictions:	
Board-designated endowment funds	1,684,314
Undesignated	1,346,228
Total without donor restrictions	3,030,542
With donor restrictions	2,258,017
Total net assets	5,288,559
<b>Total liabilities and net assets</b>	<b>5,637,780</b>

REVENUE	Without Donor Restriction	With Donor Restriction	Total
Foundation and corporate grants	1,170,313	2,510,420	3,680,733
Individual contributions	384,435	111,447	495,882
<b>Special events</b>			
Gross proceeds	640,076		640,076
Contract services revenue	811,608		811,608
Forgiveness of debt - PPP loan	430,272		430,272
Net investment loss	(218)		(218)
Net assets released from restrictions	2,165,252	(2,165,252)	
Total revenue	5,601,738	456,615	6,058,353
<b>Expenses</b>			
Program services	2,997,834		2,997,834
Management and general	733,504		733,504
Fundraising	788,885		788,885
Total expenses	4,520,223		4,520,223
Change in net assets	1,081,515	456,615	1,538,130
<b>Net assets</b>			
Beginning of year	1,949,027	1,801,402	3,750,429
End of year	3,030,542	2,258,017	5,288,559



***Mikva***  
***Challenge***